

**DIALOG AXIATA PLC
PQ 38**

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT AN EXTRAORDINARY GENERAL MEETING OF DIALOG AXIATA PLC (THE “COMPANY”) WILL BE HELD AS A FULLY VIRTUAL MEETING ON FRIDAY, 2 OCTOBER 2026 AT 12:00 PM (IST – INDIA STANDARD TIME) TO CONSIDER, AND IF DEEMED FIT, TO PASS THE FOLLOWING SPECIAL RESOLUTIONS:

Resolution No. 1

SPECIAL RESOLUTION TO ESTABLISH LONG TERM INCENTIVE PLAN 2026 OF DIALOG AXIATA PLC

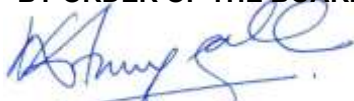
IT IS HEREBY RESOLVED THAT the establishment and implementation of a Long Term Incentive Plan 2026 by the Company (“LTIP 2026”) as detailed out in the “Circular to the shareholders - Long Term Incentive Plan for the Employees of Dialog Axiata PLC” dated 1 September 2026, be and is hereby approved”.

Resolution No. 2

SPECIAL RESOLUTION TO ISSUE SHARES UNDER THE LONG TERM INCENTIVE PLAN 2026 OF DIALOG AXIATA PLC

“IT IS HEREBY RESOLVED THAT the Company shall, notwithstanding the provisions of Article 09 of the Articles of Association of the Company, issue up to a maximum of One Hundred and Eighty Four Million Six Thousand Seven Hundred (184,006,700) ordinary shares to eligible employees under the LTIP 2026, in accordance with and subject to the terms and conditions set out in the aforesaid Circular to Shareholders dated 1 September 2026, without first offering the said shares to the existing shareholders of the Company at the time of such offer/issue and allotment and that these new shares shall, upon allotment and issuance, rank *pari passu* in all respects with the existing issued ordinary shares of the Company.

BY ORDER OF THE BOARD



**Viranthi Attygalle
Group Company Secretary
DIALOG AXIATA PLC**

1 September 2026
Colombo

Notes:

- i) The EGM will be held as a fully virtual meeting, and as such shareholders will only be able to participate in the EGM virtually, via the designated online meeting platform.
- ii) Only persons who are shareholders of the Company and whose names appear on the Share Register as at 31 August 2026 will be entitled to participate in the above virtual meeting.
- iii) A shareholder entitled to participate and vote at the above virtual meeting is entitled to appoint a proxy to participate and vote in his/her place by completing the Form of Proxy enclosed herewith.
- iv) A proxy need not be a shareholder of the Company. However, the proxy must be above 18 years of age.